



### **Expectations for Our Business Partners**

SPX FLOW is committed to the highest standards of ethical conduct. Our relationships with our business partners, including our suppliers, vendors, consultants, and contract labor, are defined by contracts that require adherence to ethical principles. We request that our business partners adopt and enforce standards similar to those in this Policy.

### **Doing Business Globally**

committed to engaging in reasonable due diligence and screening of customers and distributors to ensure compliance with laws that regulate international trade.

### **Enforcement of the Policy**

SPX FLOW will inform employees about this Policy and encourage employees and business partners who believe this Policy has been violated to report the suspected violations through the EthicsPoint Compliance Hotline ([www.EthicsPoint.com](http://www.EthicsPoint.com) or by telephone at 1-855-409-0071). No retaliatory action will be tolerated against anyone who raises concerns in good faith about possible violations of this Policy.