

Supplier Code of Conduct

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Employ workers based on their ability to do the job and treat them with dignity and respect. Do not engage in any discrimination or harassment, whether based on race, gender, religion, ethnicity, nationality, age, disability, sexual orientation and/or political beliefs.

Respect your employees' right to join or not join any lawful organization, including but not limited to trade unions and works councils, and comply with all applicable Laws pertaining to freedom of association and collective bargaining.

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Respect the intellectual property rights (patents, trademarks, copyrights, and trade secrets) of third parties and promptly alert SPX FLOW of any claim that you have infringed any third-party intellectual property rights.

Sustainability and Environmental Responsibility:

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Raise A Concern

If you are aware of a situation that you believe conflicts with the Supplier Code, you are